

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E87767

Participation : CTR

Employer : T-Mobile USA, Inc.

Status : Affected

Worksite : Newport Tower

Survey Type : Online

Street : 12920 Se 38th St

Response Rate : 69%

Jurisdiction : City of Bellevue

Survey Date : 4/7/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 17.8%

Drive Alone Rate : 82.2%

One-Way VMT per employee : 11.9

Average One-Way distance home to work : 9.2

Employees and Survey Response Information

Reported Total Employees at Worksite: 5,364

Surveys Distributed : 5,364

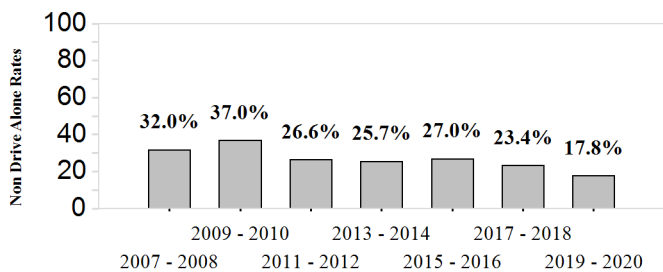
Surveys Returned : 3,702

Surveys Returned by CTR Affected* Employees : 2,760

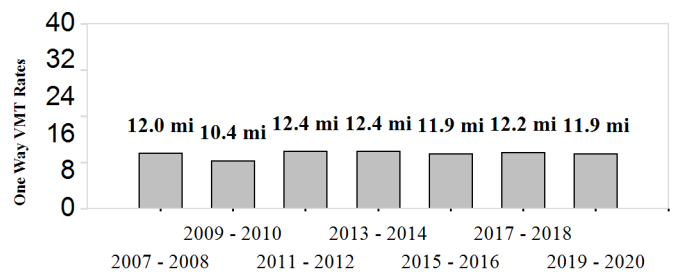
Total Estimated CTR Affected Employees at Worksite : 3,999

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

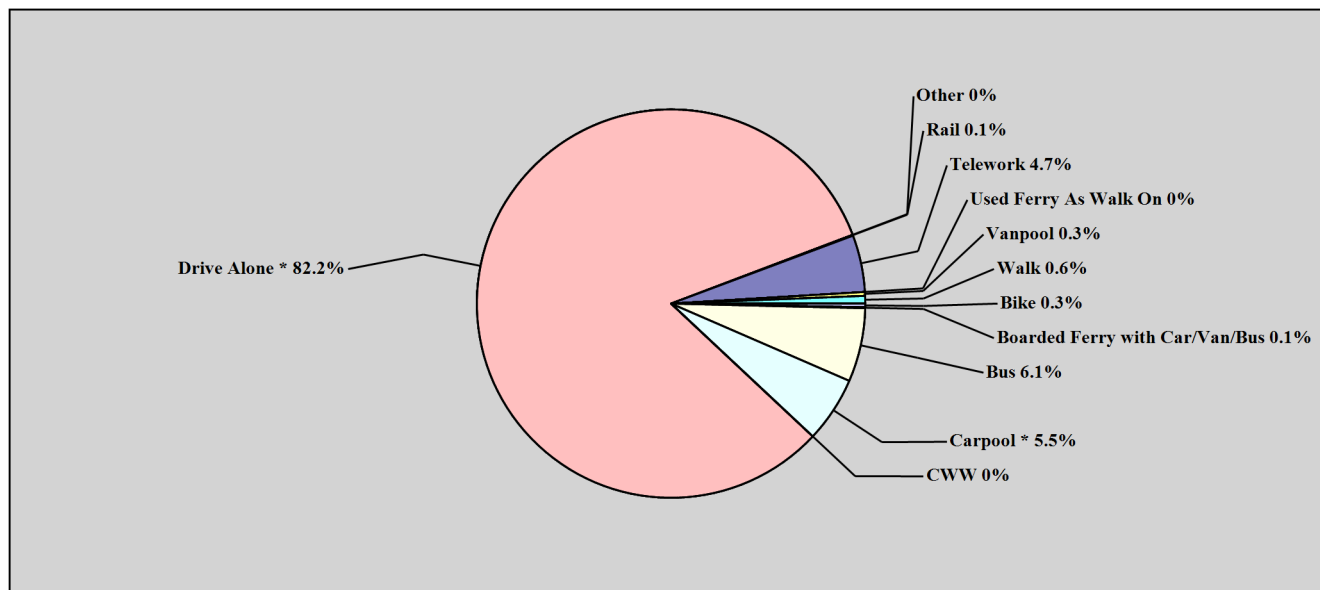
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	32.0%	31.7%	4389	9023	14.8	12.0	12.0
2009 - 2010	37.0%	36.9%	1855	3005	4.9	10.4	10.5
2011 - 2012	26.6%	26.9%	5960	8868	14.6	12.4	12.5
2013 - 2014	25.7%	26.1%	5574	9072	14.9	12.4	12.4
2015 - 2016	27.0%	27.4%	5278	9189	15.1	11.9	11.9
2017 - 2018	23.4%	23.6%	7613	11427	18.8	12.2	12.2
2019 - 2020	17.8%	17.2%	7219	10460	17.2	11.9	11.9
Target	37.2%				Target:	N/A	
% Point Change Target:	5.2				% Change Target:	N/A	
% Point Change from Baseline:	-14.2				% Change from Baseline:	-0.8%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



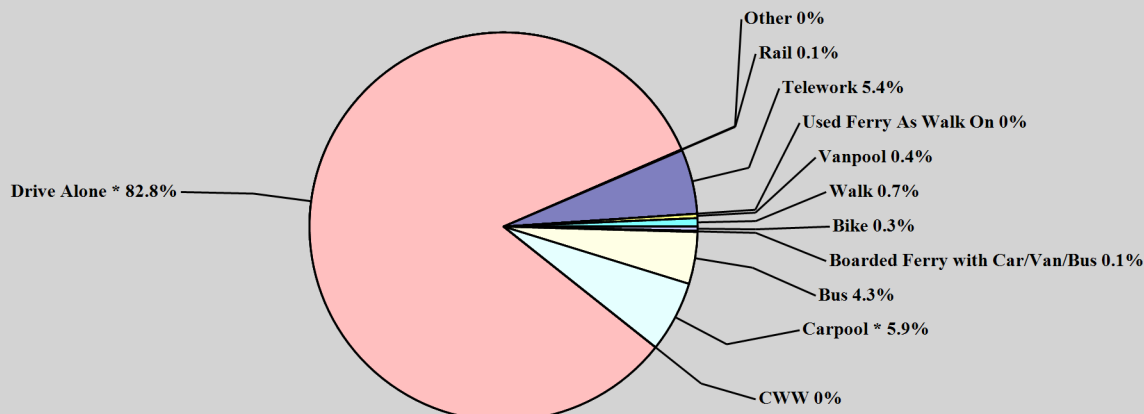
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	11,240	82.2%	76.6%	3,204	86.5%	86.5%
Carpool *	748	5.5%	8.3%	246	6.6%	12.0%
Vanpool	44	0.3%	1.8%	22	0.6%	2.4%
Bus	838	6.1%	4.2%	324	8.8%	5.8%
Rail	10	0.1%	0.5%	6	0.2%	0.7%
Bike	41	0.3%	0.4%	16	0.4%	1.1%
Walk	87	0.6%	0.7%	25	0.7%	1.0%
Telework	647	4.7%	6.5%	320	8.6%	19.8%
CWW	0	0.0%	0.0%	0	0.0%	0.1%
Boarded Ferry with Car/Van/Bus	11	0.1%	0.1%	3	0.1%	0.1%
Used Ferry As Walk On	0	0.0%	0.1%	0	0.0%	0.1%
Other	0	0.0%	0.8%	0	0.0%	1.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	9,531	82.8%	76.4%	2,432	88.1%	86.3%
Carpool *	681	5.9%	8.2%	216	7.8%	11.8%
Vanpool	42	0.4%	1.8%	20	0.7%	2.4%
Bus	497	4.3%	4.3%	174	6.3%	5.8%
Rail	9	0.1%	0.5%	5	0.2%	0.8%
Bike	40	0.3%	0.4%	15	0.5%	1.1%
Walk	80	0.7%	0.7%	23	0.8%	1.0%
Telework	618	5.4%	6.6%	291	10.5%	20.0%
CWW	0	0.0%	0.0%	0	0.0%	0.1%
Boarded Ferry with Car/Van/Bus	11	0.1%	0.1%	3	0.1%	0.1%
Used Ferry As Walk On	0	0.0%	0.1%	0	0.0%	0.1%
Other	0	0.0%	0.8%	0	0.0%	1.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	2,893	78%	3,702	100%
1 Days	190	5%	809	22%
2 Days	168	5%	619	17%
3 Days	110	3%	451	12%
4 Days	137	4%	341	9%
5 Days	202	5%	204	6%
6 or More Days	2	0%	2	0%

Count by Occupancy of Carpools and Vanpools

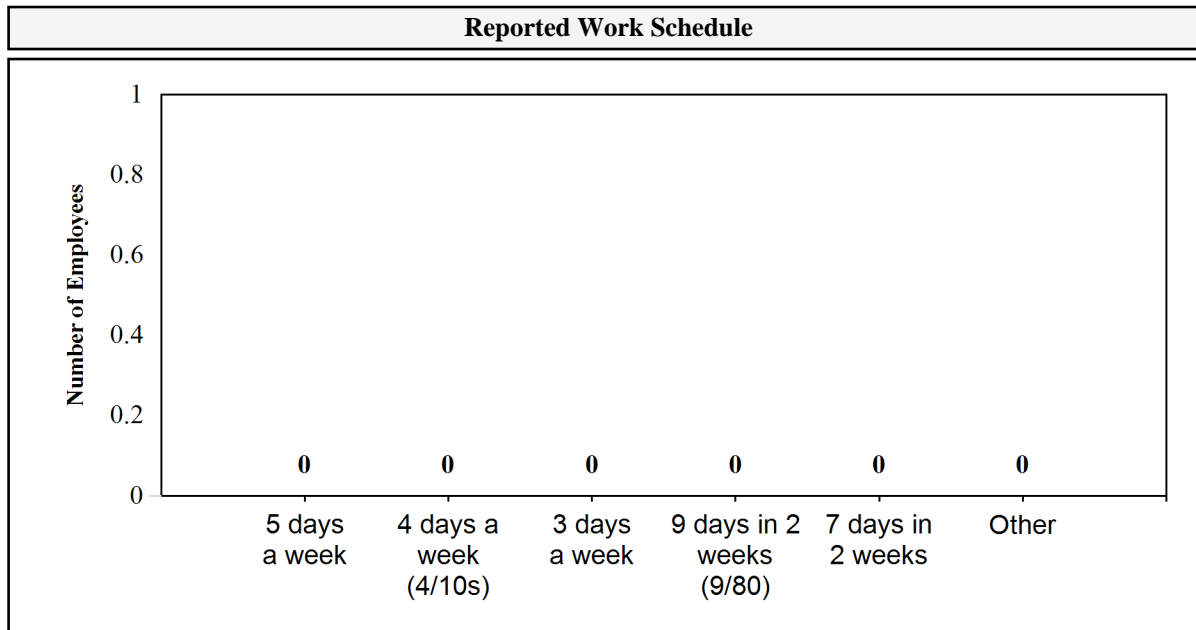
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	741
3	Carpool	7
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	19
5	Vanpool	25
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

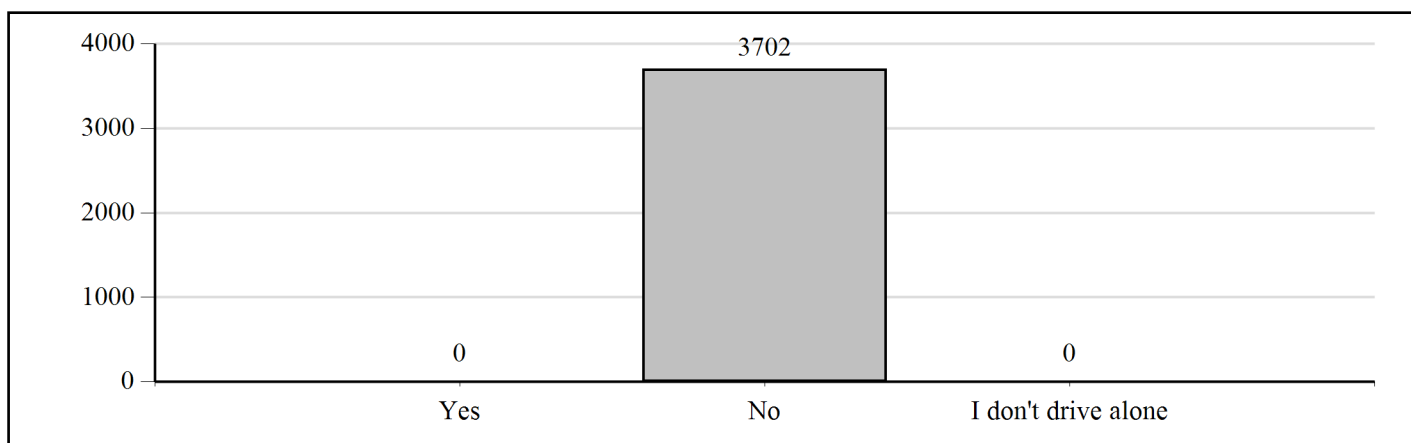
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	0	0%
4 days a week (4/10s)	0	0%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3702	100.0%
I don't telework	0	0.0%
Occasionally, on an as-needed basis	0	0.0%
1-2 days/month	0	0.0%
1 day/week	0	0.0%
2 days/week	0	0.0%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Financial incentives for carpooling, bicycling or walking.	0	N/A
Free or subsidized bus, train, vanpool pass or fare benefit	0	N/A
Personal health or well-being	0	N/A
Cost of parking or lack of parking	0	N/A
To save money	0	N/A
To save time using the HOV lane	0	N/A
I have the option of teleworking	0	N/A
Driving myself is not an option	0	N/A
Emergency ride home is provided	0	N/A
I receive a financial incentive for giving up my parking space	0	N/A
Preferred/reserved carpool/vanpool parking is provided	0	N/A
Environmental and community benefits	0	N/A
Other	0	N/A

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	0	N/A
I need more information on alternative modes	0	N/A
My job requires me to use my car for work	0	N/A
My commute distance is too short	0	N/A
Family care or similar obligations	0	N/A
I like the convenience of having my car	0	N/A
Bicycling or walking isn't safe	0	N/A
There isn't any secure or covered bicycle parking	0	N/A
Other	0	N/A

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	1822	49.22%	6155	104	3	0	286	1	11	14	94	0	5	0	0
98059	109	2.94%	333	63	0	0	0	0	0	0	32	0	0	0	0
98029	80	2.16%	218	39	0	0	38	0	1	0	19	0	0	0	0
98006	76	2.05%	225	21	0	0	3	0	5	45	18	0	0	0	0
98012	56	1.51%	95	33	7	0	17	0	0	0	15	0	0	0	0
98027	56	1.51%	183	12	0	0	1	0	1	1	18	0	0	0	0
98052	52	1.40%	168	8	0	0	10	0	0	0	6	0	0	0	0
98065	46	1.24%	104	21	0	0	12	0	0	0	10	0	0	0	0
98004	45	1.22%	150	8	0	0	0	0	0	5	1	0	0	0	0
98033	45	1.22%	162	2	0	0	2	0	0	0	11	0	0	0	0
98058	45	1.22%	137	25	0	0	3	0	0	0	8	0	0	0	0
98034	44	1.19%	140	9	0	0	5	0	0	0	13	0	0	0	0
98075	44	1.19%	138	7	2	0	15	0	0	0	7	0	0	0	0
98056	41	1.11%	137	18	0	0	0	0	3	0	6	0	0	0	0
98038	39	1.05%	99	10	0	0	0	0	0	0	20	0	0	0	0
98074	38	1.03%	137	2	0	0	1	0	0	0	1	0	0	0	0
98007	37	1.00%	115	11	0	0	4	0	0	6	5	0	0	0	0
98118	35	0.95%	95	1	0	0	20	0	0	0	16	0	0	0	0
98144	35	0.95%	81	12	0	0	16	0	7	2	3	0	0	0	0
98103	33	0.89%	91	3	1	0	4	0	1	1	4	0	0	0	0
98115	33	0.89%	106	7	3	0	14	0	3	0	4	0	0	0	0
98122	33	0.89%	63	32	0	0	23	0	0	0	13	0	0	0	0
98005	30	0.81%	98	11	0	0	1	0	0	12	1	0	0	0	0
98011	30	0.81%	61	19	0	0	8	0	0	0	15	0	0	0	0
98021	30	0.81%	83	4	2	0	7	0	0	0	13	0	0	0	0
98109	29	0.78%	65	1	0	0	37	0	3	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98045	27	0.73%	86	12	0	0	0	0	0	0	10	0	0	0	0
98008	26	0.70%	88	5	0	0	0	0	0	1	1	0	0	0	0
98102	25	0.68%	48	7	1	0	32	0	0	0	3	0	0	0	0
98040	22	0.59%	81	1	0	0	5	0	0	0	3	0	0	0	0
98072	22	0.59%	53	22	2	0	6	0	0	0	7	0	0	0	0
98116	19	0.51%	49	0	1	0	4	0	0	0	3	0	0	0	0
98125	18	0.49%	57	2	0	0	4	0	0	0	12	0	0	0	0
98055	17	0.46%	53	4	0	0	7	0	0	0	4	0	0	0	0
98107	17	0.46%	37	11	0	0	10	0	0	0	5	0	0	0	0
98133	17	0.46%	63	3	0	0	0	0	0	0	2	0	0	0	0
98117	16	0.43%	34	16	0	0	7	0	0	0	12	0	0	0	0
98053	15	0.41%	51	0	0	0	1	0	0	0	2	0	0	0	0
98119	15	0.41%	32	0	0	0	14	0	0	0	13	0	0	0	0
98296	15	0.41%	29	6	0	0	9	0	0	0	3	0	0	0	0
98042	14	0.38%	37	7	0	0	0	0	0	0	11	0	0	0	0
98105	14	0.38%	33	9	4	0	2	0	0	0	3	0	0	0	0
98146	14	0.38%	50	2	0	0	0	0	0	0	10	0	0	0	0
98028	13	0.35%	32	6	4	0	4	0	0	0	4	0	0	0	0
98036	13	0.35%	41	4	0	0	5	0	3	0	4	0	0	0	0
98092	13	0.35%	34	8	0	0	2	0	0	0	3	0	0	0	0
98112	13	0.35%	32	6	0	0	6	1	0	0	2	0	0	0	0
98121	13	0.35%	20	0	0	0	13	0	0	0	2	0	0	0	0
98037	12	0.32%	15	4	0	0	16	0	0	0	11	0	0	0	0
98087	12	0.32%	16	5	0	0	21	0	0	0	3	0	0	0	0
98104	12	0.32%	21	2	0	0	19	0	0	0	5	0	0	0	0
98101	11	0.30%	23	5	0	0	14	0	0	0	5	0	0	0	0
98014	10	0.27%	12	18	0	0	6	0	0	0	3	0	0	0	0
98019	10	0.27%	31	0	0	0	0	0	0	0	6	0	0	0	0
98126	10	0.27%	31	7	0	0	0	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98258	10	0.27%	32	0	0	0	2	0	0	0	2	0	0	0	0
98031	9	0.24%	15	23	0	0	3	0	0	0	2	0	0	0	0
98208	9	0.24%	19	3	0	0	5	0	0	0	0	0	0	0	0
98023	8	0.22%	20	5	0	0	0	0	0	0	0	0	0	0	0
98026	8	0.22%	22	1	0	0	9	0	0	0	4	0	0	0	0
98057	8	0.22%	31	0	0	0	0	0	0	0	0	0	0	0	0
98108	8	0.22%	19	7	0	0	1	0	0	0	0	0	0	0	0
98136	8	0.22%	24	0	0	0	1	0	0	0	1	0	0	0	0
98178	8	0.22%	15	9	0	0	1	0	0	0	2	0	0	0	0
98199	8	0.22%	21	0	0	0	0	0	0	0	0	0	0	0	0
98290	8	0.22%	15	3	0	0	1	0	0	0	7	0	0	0	0
98391	8	0.22%	10	0	1	0	7	0	0	0	10	0	0	0	0
98106	7	0.19%	27	0	0	0	0	0	0	0	0	0	0	0	0
98166	7	0.19%	14	4	0	0	2	0	0	0	4	0	0	0	0
98032	6	0.16%	13	3	0	0	3	0	0	0	2	0	0	0	0
98077	6	0.16%	16	0	0	0	0	0	0	0	0	0	0	0	0
98188	6	0.16%	9	0	5	0	4	0	0	0	1	0	0	0	0
98198	6	0.16%	14	0	0	0	6	0	0	0	3	0	0	0	0
98204	6	0.16%	9	4	0	0	1	0	0	0	11	0	0	0	0
98003	5	0.14%	21	0	0	0	0	0	0	0	0	0	0	0	0
98022	5	0.14%	7	8	0	0	0	0	0	0	4	0	0	0	0
98030	5	0.14%	12	2	0	0	4	0	0	0	0	0	0	0	0
98110	5	0.14%	4	0	0	0	3	0	3	0	1	0	5	0	0
98270	5	0.14%	2	0	0	0	0	0	0	0	11	0	0	0	0
98001	4	0.11%	6	0	0	0	0	0	0	0	5	0	0	0	0
98051	4	0.11%	7	5	0	0	0	0	0	0	2	0	0	0	0
98168	4	0.11%	10	0	0	0	0	0	0	0	0	0	0	0	0
98177	4	0.11%	9	0	0	0	1	0	0	0	0	0	0	0	0
98203	4	0.11%	8	0	0	0	4	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98272	4	0.11%	10	2	0	0	0	0	0	0	0	0	0	0	0
98370	4	0.11%	1	0	1	0	7	0	0	0	6	0	0	0	0
98406	4	0.11%	1	4	0	0	4	4	0	0	1	0	0	0	0
98043	3	0.08%	1	0	0	0	2	0	0	0	2	0	0	0	0
98275	3	0.08%	8	0	0	0	4	0	0	0	0	0	0	0	0
98374	3	0.08%	7	0	1	0	2	0	0	0	1	0	0	0	0
98375	3	0.08%	8	0	0	0	0	0	0	0	1	0	0	0	0
98387	3	0.08%	4	0	1	0	1	0	0	0	2	0	0	0	0
98405	3	0.08%	7	4	0	0	0	0	0	0	0	0	0	0	0
98002	2	0.05%	3	0	0	0	4	0	0	0	1	0	0	0	0
98020	2	0.05%	5	0	0	0	2	0	0	0	0	0	0	0	0
98024	2	0.05%	7	0	0	0	0	0	0	0	2	0	0	0	0
98039	2	0.05%	6	0	0	0	0	0	0	0	0	0	0	0	0
98047	2	0.05%	5	0	0	0	0	0	0	0	4	0	0	0	0
98134	2	0.05%	5	0	0	0	5	0	0	0	0	0	0	0	0
98148	2	0.05%	4	0	0	0	4	0	0	0	0	0	0	0	0
98201	2	0.05%	3	0	0	0	0	0	0	0	0	0	0	0	0
98321	2	0.05%	5	0	0	0	0	0	0	0	0	0	0	0	0
98335	2	0.05%	4	0	0	0	0	1	0	0	0	0	0	0	0
98354	2	0.05%	5	0	0	0	0	0	0	0	0	0	0	0	0
98366	2	0.05%	3	0	0	0	0	0	0	0	4	0	1	0	0
98372	2	0.05%	9	0	0	0	0	0	0	0	0	0	0	0	0
98418	2	0.05%	4	0	0	0	0	0	0	0	2	0	0	0	0
98422	2	0.05%	5	0	0	0	0	0	0	0	2	0	0	0	0
98424	2	0.05%	6	0	0	0	0	0	0	0	0	0	0	0	0
98465	2	0.05%	8	0	0	0	0	0	0	0	0	0	0	0	0
94107	1	0.03%	5	0	0	0	0	0	0	0	0	0	0	0	0
98155	1	0.03%	1	0	0	0	0	0	0	0	0	0	0	0	0
98158	1	0.03%	4	0	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98164	1	0.03%	0	0	0	0	1	0	0	0	0	0	0	0	0
98206	1	0.03%	4	0	0	0	0	0	0	0	1	0	0	0	0
98223	1	0.03%	0	3	0	0	0	0	0	0	1	0	0	0	0
98230	1	0.03%	0	0	0	0	2	0	0	0	3	0	0	0	0
98251	1	0.03%	3	0	0	0	0	0	0	0	1	0	0	0	0
98271	1	0.03%	0	0	0	0	2	0	0	0	0	0	0	0	0
98292	1	0.03%	1	0	1	0	0	0	0	0	1	0	0	0	0
98294	1	0.03%	4	0	0	0	0	0	0	0	0	0	0	0	0
98310	1	0.03%	0	0	0	0	2	0	0	0	0	0	0	0	0
98332	1	0.03%	0	0	3	0	0	0	0	0	2	0	0	0	0
98338	1	0.03%	0	0	0	0	0	0	0	0	1	0	0	0	0
98342	1	0.03%	0	0	0	0	0	0	0	0	2	0	0	0	0
98367	1	0.03%	0	0	0	0	0	0	0	0	2	0	0	0	0
98388	1	0.03%	0	0	1	0	0	1	0	0	3	0	0	0	0
98390	1	0.03%	1	0	0	0	0	0	0	0	0	0	0	0	0
98403	1	0.03%	5	0	0	0	0	0	0	0	0	0	0	0	0
98404	1	0.03%	5	0	0	0	0	0	0	0	0	0	0	0	0
98407	1	0.03%	2	0	0	0	0	0	0	0	0	0	0	0	0
98408	1	0.03%	1	0	0	0	1	0	0	0	0	0	0	0	0
98421	1	0.03%	2	0	0	0	3	0	0	0	0	0	0	0	0
98466	1	0.03%	0	2	0	0	0	0	0	0	2	0	0	0	0
98498	1	0.03%	0	0	0	0	0	2	0	0	3	0	0	0	0
98512	1	0.03%	0	1	0	0	0	0	0	0	4	0	0	0	0
98589	1	0.03%	0	0	0	0	0	0	0	0	5	0	0	0	0
98922	1	0.03%	3	0	0	0	0	0	0	0	0	0	0	0	0
98926	1	0.03%	5	0	0	0	0	0	0	0	0	0	0	0	0
99337	1	0.03%	0	0	0	0	0	0	0	0	4	0	0	0	0
99354	1	0.03%	1	0	0	0	0	0	0	0	2	0	0	0	0